



#### EXPERIENCE THE ACHC DIFFERENCE

Achieving a Successful Private Duty Survey



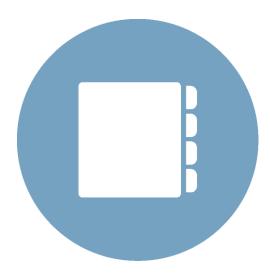
#### EXPERIENCE THE ACHC DIFFERENCE

Pre-Survey Preparation



### **SURVEY PREPARATION**

- State and local laws
  - Your organization must always comply with the most stringent regulation in order to be in compliance
  - Make sure you are reviewing all applicable laws for your program and in your state
- Established agency policies and procedures
  - Must abide by policies and procedures



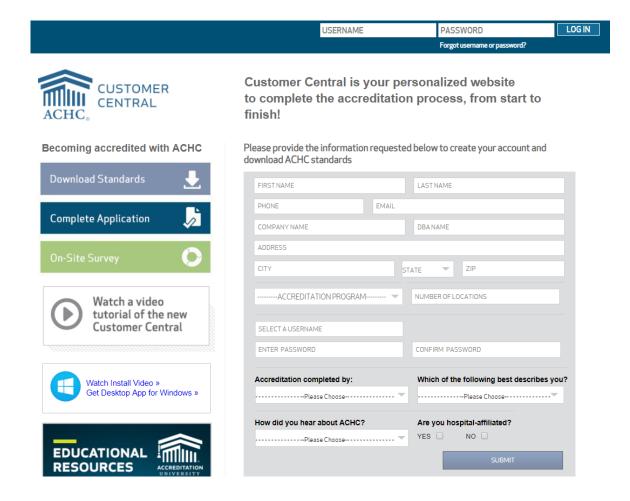


#### **CREATE CUSTOMER CENTRAL ACCOUNT**

- Step 1: Visit cc.achc.org
- Step 2: Complete the demographic information
- Step 3: Preview the appropriate standards
- Step 4: Download your customized ACHC standards



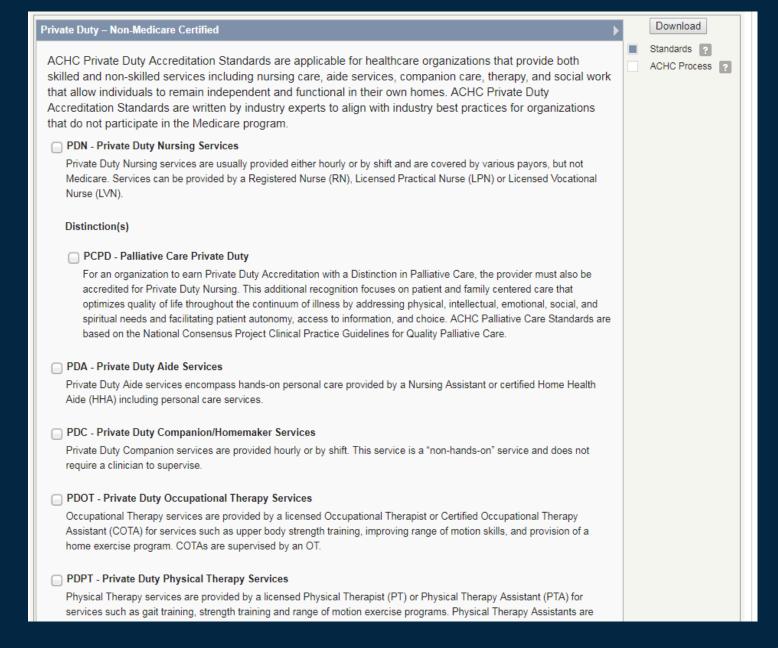
#### **DEMOGRAPHIC INFORMATION**





#### DOWNLOAD STANDARDS

- PDN-Nursing
- PDA-Aide
- PDC-Companion
- PDOT-Occupational Therapy
- PDPT-Physical Therapy
- PDST-Speech Therapy
- PDSW-Social Work
- PDIN-Infusion Nursing
- PCPD-Palliative Care





#### **Appendix A: Standard Service Table for Selected Services**

Standard	PDA	PDC	PDIN	PDN	PDOT	PDPT	PDST	PDSW
PD1-1A	X	Х	X	X	X	X	X	X
PD1-1B	X	Х		X	X	X	X	X
PD1-2A	X	Х	Х	X	X	X	X	Х
PD1-2B	X	X	X	Х	X	X	X	Х
PD1-2C	X	X	X	Х	X	X	X	Х
PD1-2D	X	X	X	X	X	X	X	X
PD1-3A	X	X	X	X	X	X	Х	Х
PD1-4A	X	X	X	X	X	X	X	X
PD1-4B	X	X	X	X	X	X	X	X
PD1-4C	X	X	X	X	X	X	X	X
PD1-5A	X	X	X	X	X	X	X	X
PD1-5B	X	X	X	X	X	X	X	X
PD1-6A	X	X	X	X	X	X	X	X
PD1-6B	X	X	X	X	X	X	X	X
PD1-7A	X	X	X	X	X	X	X	X
PD1-7B	X	X	X	X	X	X	X	X
PD1-8A	X	X	X	X	X	X	X	X
PD1-9A	X	X	X	X	X	X	X	X
PD1-10A	X	X	X	X	X	X	X	X
PD1-10B	X	X	X	X	X	X	X	Х
PD1-10C			X	X	X	X	X	X
PD1-10D	X	X	X	X	X	X	X	X
PD1-11A	X		X	X	X	X	X	X
PD2-1A	X	X	X	X	X	X	X	X
PD2-2A	X	X	X	X	X	X	X	X
PD2-2B	X	X	X	X	X	X	Х	Х
PD2-3A	X	X	X	X	X	X	X	X
PD2-4A	X	X	X	X	X	X	X	Х
PD2-4R	Y	Y	Y	Y	Y	Y	Y	Y





#### Appendix B: Reference Guide for Required Documents, Policies and Procedures Customized for: PDA, PDC, PDIN, PDN, PDOT, PDPT, PDST, PDSW

Standard #	Documents, Policies and Procedures	Agency Notes
PD1-1A	Copy of all current applicable license(s)/permit(s) for each premise	
PD1-2A	Written Policies and Procedures	
PD1-3A	Written Policies and Procedures	
PD1-4A	Administrator Resume/Application	
PD1-5A	Organizational Chart	
PD1-7A	Written Policies and Procedures	
PD1-11A	Written Policies and Procedures	
PD2-1A	Written Policies and Procedures	
PD2-2A	Written Policies and Procedures	
	Statement of Client's/Patient's Rights and Responsibilities	
PD2-3A	Written Policies and Procedures	
PD2-4A	Written Policies and Procedures	
PD2-5A	Written Policies and Procedures	
PD2-6A	Written Policies and Procedures	
PD2-6B	Written Policies and Procedures	
PD2-7A	Written Policies and Procedures	
PD2-8A	Written Policies and Procedures	
PD2-8B	Written Policies and Procedures	



# APPLICATION

- Online application
- Deposit
- Signed Accreditation Agreement
- Payment method
- Preliminary Evidence Report (PER) checklist
- Required documents in order to be placed into scheduling





### ONLINE APPLICATION

- Select "NEW APPLICATION" or "RENEWAL"
- Main office
  - Profile
  - Location
  - Contacts
  - Services
- Additional locations
- 10 Blackout dates
- Identify services you want accredited
- Renewal should complete application 6-9 months prior to expiration
- Contact your AA if any of this information needs to be updated





#### PRELIMINARY EVIDENCE REPORT

PRIVATE DUTY		
This checklist constitutes the requirements of th Duty accreditation.	ne PER, which is mandatory for o	organizations applying for initial Priv
Review and acknowledge that all of the following required items listed below.	requirements have been met and	submit this signed checklist with the
Verification of the following is required for organ	nizations seeking initial accredit	tation:
<ul> <li>The organization must have provided care state law requires more</li> </ul>	to a minimum of 5 clients/patier	nts, having 3 active at time of survey u
Confirmation of the following (initial in spaces p	rovided):	
l attest that this organization possesses	all policies and procedures as re	quired by ACHC Accreditation Standa
l acknowledge that this organization was(date).	/is/will be in compliance with AC	HC Accreditation Standards as of
Your organization will be placed into scheduling o Associate Agreement are submitted to y conduct your survey as soon as possible.	our Account Advisor and paymer	
**PLEASE NOTE: YOUR ORGANIZATION MUST A REGULATIONS.	ALWAYS BE IN COMPLIANCE W	/ITH APPROPRIATE STATE
I, having the authority to represent this organizati legal name) has met the above requirements for s ACHC Surveyor arrives on site may result in addit when the organization has notified ACHC it has m	urvey. Failure to meet any of the ional charges to the organization	for a subsequent survey to be perfo
(Name)	(Title)	



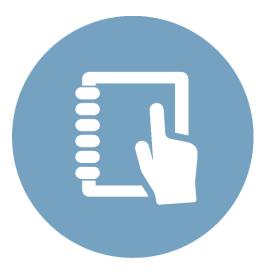
# PER CHECKLIST

- PER
  - Mandatory documents and/or criteria that must be submitted and met in order to begin the survey process
- Date of Compliance you establish on the PER
  - ACHC-only requirements
  - State requirements
  - Acceptance of first patient
- Agency policies
  - Implementation date of policy



#### **EXTENDED POLICY REVIEW**

- Optional review of complete policies and procedures by an ACHC Surveyor to determine compliance prior to the on-site survey
- Feedback from an ACHC Surveyor regarding the alignment of agency's policies and procedures to ACHC Accreditation Standards
- Option to purchase through the Customer Central portal
- Customized reference guide for required documents and policies and procedures, available as a download
- Utilize Appendix B to organize policies





#### Appendix B: Reference Guide for Required Documents, Policies and Procedures Customized for: PDA, PDC, PDIN, PDN, PDOT, PDPT, PDST, PDSW

Standard #	Documents, Policies and Procedures	Agency Notes
PD1-1A	Copy of all current applicable license(s)/permit(s) for each premise	
PD1-2A	Written Policies and Procedures	
PD1-3A	Written Policies and Procedures	
PD1-4A	Administrator Resume/Application	
PD1-5A	Organizational Chart	
PD1-7A	Written Policies and Procedures	
PD1-11A	Written Policies and Procedures	
PD2-1A	Written Policies and Procedures	
PD2-2A	Written Policies and Procedures	
	Statement of Client's/Patient's Rights and Responsibilities	
PD2-3A	Written Policies and Procedures	
PD2-4A	Written Policies and Procedures	
PD2-5A	Written Policies and Procedures	
PD2-6A	Written Policies and Procedures	
PD2-6B	Written Policies and Procedures	
PD2-7A	Written Policies and Procedures	
PD2-8A	Written Policies and Procedures	
PD2-8B	Written Policies and Procedures	



### POLICY REVIEW RESULTS

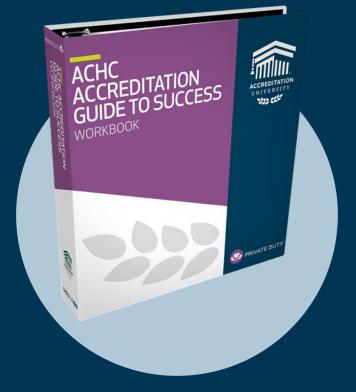
- Desk Review Report will come from your Account Advisor
- 21 days to revise and re-submit all corrections to Account Advisor
- 30-day window to prepare staff
  - Policy often reflects practice





# ACHC ACCREDITATION GUIDE TO SUCCESS WORKBOOK

Private Duty





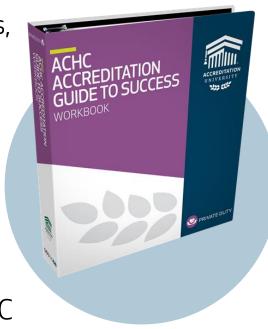
### **GUIDE TO SUCCESS WORKBOOK**

#### Essential Components

- Each ACHC standard contains "Essential Components" that indicate what should be readily identifiable in policies and procedures, personnel records, medical records, etc.
- Each section also contains audit tools, sample policies and procedures, templates, and helpful hints

#### Other Tools

- Each section contains a compliance checklist and a self-assessment tool to further guide the preparation process
- Quick Standard Reference
  - Quickly locate important information for successfully completing the ACHC accreditation process





# PREPARATION

- Educate Key Staff
  - Clinical/bedside staff
  - Administrative/leadership
  - Governing body
  - Patients
- Prepare the agency
  - Human Resources
  - IT
  - Walk around your agency





# ACHIEVING A SUCCESSFUL SURVEY OUTCOME

Understanding the ACHC Private Duty Standards



### REVIEW THE STANDARDS

- Identifier
  - PD (PDN, PDA, PDC, PDPT, PDOT, PDST, PDSW, PDIN, PCPD)
- Standard
  - Provides a broad statement of the expectation in order to be in compliance with ACHC standards
- Interpretation
  - Gives you more detailed information and specific direction on how to meet ACHC standards
- Evidence
  - Items that will be reviewed to determine if the standard is met



#### MOST STRINGENT REGULATION

 Must be in compliance with the most stringent regulation in order to be determined compliant with ACHC Accreditation Standards





#### ITEMS NEEDED FOR ON-SITE SURVEY

ACCREDITATION COMMISSION for HEALTH CARE

#### ITEMS NEEDED FOR ON-SITE SURVEY

FOR PROVIDERS.
BY PROVIDERS.

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PRIVATE DUTY-NON-MEDICARE SURVEY

PRIVATE DUTY-NON-

Below are items that will need to be reviewed by the Surveyor during your on-site survey. Please have these items available prior toyour Surveyor's arrival to expedite the process. If you have any questions, please contact your Account Advisor.

- . Current patient census, complete with start-of-care date, admitting diagnosis, and disciplines providing care
- Current schedule of patient visits
- . Discharge/transfer patient census for past 12 months (or since start of operation, if less than one year)
- · Personnel list with title, discipline, and hire date (including direct care contract staff)
- . Any previous survey results from the past year
- Admission packet or education materials given to patients
- . Staff meeting minutes for the past 12 months
- Any internal Plan of Correction based on identified deficiencies along with audit results

Annual requirements are not applicable to agencies in operation for less than one year.

This document is applicable to PDA, PDC, PDN, PDIN, PDPT, PDOT, PDST and PDSW. You should reference the standards applicable to the services your agency provides for full detail of the requirements for compliance.

ACHC Standard	Required Item	Located	
PDI-1A	Copy of current applicable licenses or permits and copy of articles of incorporation/bylaws		
IPDHA.01	Access to policy and procedure manual with the following policies flagged:  PD2-2A Patient rights and responsibilities policy  PD2-3A Investigation of abuse, neglect, and exploitation policy  PD2-4A Grievance/complaint policy  PD4-14 Background check policy  PD4-13B Aide qualification requirements  PD5-3A Plan of care policy  PD6-4A Investigation of adverse events policy  PD7-11A Medication and product recall  PD7-12A Pharmaceutical storage		
PD+2A/PD1-2D/PD+3A/PD1-8A/ PD2-4/PD2-5A/PD2-7A/PD3- 1A/PD6-1A/PD6-1C/PD7-7A	Governing body meeting minutes for the past 12 months and documentation of orientation and signed confidentiality statement(s)		
PDI-4A	The job description for the Administrator meets any applicable state and federal laws as well as agency requirements		
PDI-4B	Annual performance review of the Administrator		
PDI-4C	The job description for the alternate Administrator meets any applicable state and federal laws as well as agency requirements		
PDI-5A	Organizationalchart		

[561] Items Needed for Survey—Private Duty

Located All required federal and state posters are placed in a prominent location Contracts for direct care staff, including copies of professional liability IPD110A insurance certificates IPD1-10D Evidence of monitoring of care/service provided by contract staff IPD1-11A Verification of physician licensure(if applicable) IPD2-1A Marketing materials PD2-3A/PD2-4A Grievance/complaint log Signed confidentiality statement for all personnel and contract staff PD2-50 Business Associate Agreements (BAAs) PD2-6A Advance Directive information provided to patients/clients IPD2-7A Evidence of how ethical issues are identified, evaluated and discussed IPD2-8A Evidence of communication assistance for language barriers PD2-9A Compliance Program PD2-10A/PD2-11A/PD2-12A On-call calendar PD3-1A Most recent annual operating budget Evidence that financial records are maintained and retained according to PD3-2A IRS requirements PD3-6A Listing of patient care charges Personnel records (including direct care and contract staff) contain IPD4-1C evidence of the items listed in the standard Surveyor will review personnel records based on the services provided by the agency. PD4-2E Job descriptions IPD4-21 Employee handbook or access to personnel policies PD4-7A/PD4-7B Evidence of ongoing education and/or written education plan PD5-2A Evidence agency maintains patient/client records in a confidential manner PD5-4A Referral log PD5-6A Patient/client education materials IPD6-1A Performance Improvement (PI) Program IPD6-1B Job description for individual responsible for the PIProgram PD6-1C Governing body meeting minutes demonstrate involvement of the governing body in PI IPD6-1D Evidence of personnel involvement in PI IPD6-2B PI annual report PD6-2D Evidence of monitoring processes that involve risks, including infections and communicable diseases IPD6-2D Evidence of monitoring staff incidents, accidents, complaints and worker

compensation claims

Revised: 0B/09/2018 [561] Items Needed for Survey—Private Duty Page 2 of 3 lachc.org

FOR PROVIDERS.
BY PROVIDERS.

	ACHC <sub>0</sub>						
ACHC Standard	Required Item	Located					
PD6-2E	Evidence of monitoring of an aspect related to patient care (high risk, high volume, problem prone)						
PD6-2F	Evidence of monitoring of an aspect related to administrative function of the agency						
PD6-2G	Satisfaction surveys utilized in PI						
PD6-2H	Evidence of ongoing chart audits and that results are utilized in PI						
PD6-2I	Evidence of monitoring of patient/client complaints and actions needed to resolve issues						
PD6-4A	Incident log demonstrates proper documentation, investigation, and resolution of all adverse events						
PD7-1A/PD7-1B	TB prevalence rates for all counties served, TB exposure control plan, and OSHA Bloodborne Pathogensplan						
PD7-1E	Infection control logs for patients and personnel and evidence infection control data is monitored and incorporated into PI as appropriate						
PD7-3A	Emergency disaster plan and results of an annual emergency disaster drill						
PD7-3C	Emergency preparedness information provided to patients/clients						
PD7-5A	Report of annual fire drilland results of testing of emergency power systems						
PD7-6B	Access to Safety Data Sheets (SDS)						
PD7-7A	Evidence of proper reporting of personnel incidents, accidents, variance or unusual occurrences OSHA forms 300, 300A, and/or 301 (if applicable)						
PD7-8A/7-9A/PD7-13A	Maintenance logs of any equipment used in the provision of care						
PD7-11A	Agency uses the Med Watch 3500 to report serious medical product problems (PDIN only)						
PD7-12A	Evidencepharmaceuticals are stored in accordance with manufacturers and USP requirements (PDIN only)						
PD7-12B	Evidence shipping methods are tested periodically to ensure containers stay within specified temperature requirements (PDIN only)						
PD7-14A	CLIA certificate of waiver for agency or CLIA certificate for the reference llaboratory (PDIN only)						

Revised: 08/09/2018 [561] Items Needed for Survey-Private Duty Page3 of 31 achc.org

# REPORTS

- Current census
- Current schedule of visits
- List of live discharges/transfers for past 12 months
- Personnel list
  - Employees
  - Contract staff
- Previous survey results for past year
- Admission packet and education materials
- Staff meeting minutes for past 12 months
- Internal Plans of Corrections



- Copies of bylaws, Articles of Incorporation
- Governing body meeting minutes for the past 12 months
- Orientation records and signed confidentiality statements for governing body members
- Organizational chart
- Contracts for any direct-care services and copy of professional liability insurance
- CLIA certificate of waiver for laboratory testing being performed at your agency as well
  as verification that the referral laboratory is certified in the appropriate specialties and
  subspecialties
- Verification of physician licensure



- Marketing materials
- Business Associate Agreements
- Grievance/complaint log
- Compliance plan/program
- On-call calendar
- Evidence of how communication language barriers are addressed
- Evidence of how ethical issues are addressed



- Budget/evidence of review of budget
- Written list of patient service care charges



- Personnel records
  - Direct-care staff and contract staff
  - Administrator and Clinical
- Employee handbook or evidence that staff have access to personnel policies and procedures
- Written education plan and evidence of ongoing education



- Medical records
  - Surveyor needs the entire medical record (electronic and paper documents)
  - Do not print the medical record
  - Surveyor will need "read only" access to the entire medical record
  - Agency must provide the Surveyor with a laptop or desktop computer for reviewing the medical record
- Referral log or evidence of referrals not admitted



- Performance Improvement (PI) Program
  - Individual designated as responsible for the program
  - Evidence that governing body, organizational leaders and personnel are involved in the program
- Evidence for the tracking of:
  - Complaints and grievances
  - Patient incidents/variances
  - Quarterly chart audit
- Ongoing and/or current PI projects
- Annual evaluation of PI Program



- Evidence of an Infection Control Program
  - TB Exposure Plan
  - Bloodborne Pathogen Plan
  - Policies and procedures
  - Training of staff
- Emergency disaster plan
- Annual office fire drill
- Access to SDS information
- Maintenance logs



# **FOCUS AREAS**

- Utilize the audit tools, Compliance Checklists, and Self-Assessment to prioritize education
- Implement an internal Plan of Correction (POC)
- Share improvements with your Surveyor during survey





# ACHIEVING A SUCCESSFUL SURVEY OUTCOME

On-site Survey Process



## ROLE OF SURVEYOR

- To ensure ACHC Accreditation Standards are being followed
- Data collectors
- Documented evidence that is "readily identifiable"



## **ON-SITE SURVEY**

- Notification call
- Opening conference
- Tour of facility
- Personnel file review
- Patient home visits/patient chart review
- Interview with staff, management, governing body, and volunteers
- Review of agency's implementation of policies
- Performance Improvement (PI)
- Exit conference



### **OPENING CONFERENCE**

- Begins shortly after arrival of Surveyor
- Good time to gather information needed by the Surveyor
- KEY REPORTS
  - Current census and current schedule of visits
    - Name, diagnosis, start of care date, disciplines involved
  - Discharges and transfers
  - Personnel (Employee and contract)
    - Name, start of hire, and discipline/role





- Brief tour of facility
  - Medical record storage
  - Maintaining confidentiality of Protected Health Information (PHI)
  - Supply closet
  - Biohazard waste
  - Required posters
  - Fire extinguishers/smoke detectors/non-smoking signage
  - Restrooms



#### PERSONNEL RECORD REVIEW

- Review personnel records for key staff, contract staff, and volunteers
  - Application, tax forms, and I-9
  - Job descriptions and evaluations
  - Verification of qualifications
  - Orientation records, competencies, and ongoing education
  - Medical information
  - Background checks

For a complete listing of items required in the personnel record, review Section 4 of the ACHC Accreditation Standards.



#### PERSONNEL FILE REVIEW



Please gather or flag the identified items for the following personnel/contract individuals.



4								äi	
linical Services, if a					Ø.	T/COTA Name:	8	SW/MSW Name:	
erv	Al	Đ.	ë	9	T/PTA Name	S	T/SLPA Name	M	ther Name:
<u>8</u>	N Name:	PN Name:	DA Name:	DC Name:	M	QT/	F	M	S.
ii.	ž	N.	DA	8	T/P	2/	1/5	SW/	the

#### COMPLIANCE DATE:

Standard	Item Required	
PD4-1B	Position application (N/A for contract staff)	
PD4-1B	Dated and signed withholding statements (N/A for contract staff)	
PD4-1B	I-9 Form (N/A for contract staff)	
PD4-2B	Evidence that licensed staff credentials are current & verification that non-licensed staff are qualified	
PD4-2C	Evidence of initial and annual TB screening	
PD4-2D	Evidence of Hepatitis B vaccination received or signed declination statement	
PD4-2E	Signed job description or contract	
PD4-2F	Current driver's license and MVR check, if applicable	
PD4-2H	Criminal background check	
PD4-2H	Office of Inspector General Exclusion List check	
PD4-2H	National sex offender registry check, if applicable	
PD4-2l	Evidence of access to personnel policies (N/A for contract staff)	
PD4-2J	Most recent annual performance evaluation	
PD4-5A	Evidence of orientation	
PD4-6A & PD4-6B	Initial and annual competency assessment	
PD4-7A & PD4-7B	Evidence of annual education	
PD4-7D	Initial and annual on-site observation visit	
PD4-12A	Verification of additional education needed to administer pharmaceuticals or special treatments	
PD1-3A	Conflict of Interest Disclosure Form, if applicable	
PD2-5A	Signed confidentiality statement	
PD2-6B	Evidence of CPR, if applicable	
Other state- or agency- specific requirements		

ACCREDITATION COMMISSION for HEALTH CARE

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#### MEDICAL CHART REVIEWS

- Review five patient/client charts
- Representative of the care provided
  - Interdisciplinary
  - Pediatric-geriatric
  - Environment served
  - Medically complex
  - All payors
- Electronic Medical Record
  - Do not print the medical record
  - Need access to the entire record
  - Need to have a laptop/desktop supplied by the agency
  - Navigator/outline



# HOME VISITS

- Will complete one home visit
- Visits will be with patients already scheduled for visits if census is large enough to accommodate
- Agency responsibility to obtain consent from patient/family
- Prepare patients and families for potential home visits
- Surveyor transportation



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# **EXIT CONFERENCE**

- Final exit conference
  - Present all corrections prior to the exit conference
  - Surveyor cannot provide a score
  - Invite those you want to attend
  - Preliminary Summary of Findings (SOF) as identified by Surveyor and the ACHC standard
  - Seek clarification from Surveyor while still on site



## CORRECTED ON SITE

 ACHC-only requirements can be corrected on site and a Plan of Correction (POC) will not be required



## RESOURCES

- Account Advisor
- Customer Central
- Private Duty Survey Prep Packet
  - Items Needed for On-Site Survey
  - Top Survey Deficiencies
  - Personnel File Review
  - Pulse Oximetry in the Home
- Monthly "Did You Know" emails
- ACHC Today emails
- ACHCU educational division (achcu.com)



### TOP SURVEY DEFICIENCIES

 Learn what the top survey deficiencies are and how to avoid them in the next webinar that will be sent to you after you have your pre-survey call with your Account Advisor







#### THANK YOU

Accreditation Commission for Health Care 139 Weston Oaks Ct., Cary, NC 27513 (855) 937-2242 | achc.org